



*ANW*

**Education Cooperative**

[www.anwcoop.com](http://www.anwcoop.com)

Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

**BOARD Agenda  
December 9, 2015  
6:30 P.M.**

- A. **Call to Order**
- B. **Consent Agenda**
  - Approval of Agenda**
  - Approval of Minutes**
  - Report of Clerk**
  - Treasurer Report**
  - Budget Report**
  - Approval of Bills**
- C. **Public Open Forum**

Susan Harris, ANW Teacher at Erie/Galesburg, will present information regarding her work with students.
- D. **Correspondence to the Board**
- E. **Board Members Report**
- F. **Administrator Reports**
  - Central Office Reports**
    1. Recruitment
    2. Para Work Hours
    3. Teacher In-Service
    4. Work with Autistic students
    5. Focus Groups
    6. December 1<sup>st</sup> Count
    7. Substitutes for ANW staff that coach
    8. BC/BS refund, Association request
    9. Negotiations
  - Region Reports**
    - Region I**
    - Region II**
    - Region III**
- G. **Unfinished Business**
  1. Preparation for the selection of the new Director. A KASB representative will provide guidance on this process. (Action: No action necessary this is a discussion only item.)
- H. **New Business**
  1. Selection/Appointment of Board members to serve on the Negotiations team. (Action: A motion and Board Approval is required or the members can be appointed by the Chairperson.)
- I. **Personnel--Recommend Executive Session**

(Action: Motion and Board approval for a 15 minute executive session for discussion of personnel issues and negotiations is recommended)

  - Licensed Staff**
  - Classified**
    1. Transfers, Resignations, & Contract Recommendations
- J. **Adjourn**



ANW

Education Cooperative

www.anwcoop.com

Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

**ANW Special Education Cooperative Interlocal #603**

**Board Minutes December 9, 2015**

Attendance:

Dawn Wilson #101; Jim Armstrong #256; Dan Willis #257; Don Hauser #258; Wes Smith #366; Sharon Frankenbery #387; Betsy McReynolds #413; Travis Church #479; Robert Coleman Director; Chris Cezar Coordinator; Doug Tressler Coordinator; Harry Heppler Coordinator; Cindy Folk Board Clerk.

Others:

Korenne Grzybowski; Jeff Fehr; Roxanne Gregg; Traci Porter; Stephanie Larson; Lucille Lord; Traci Porter; Kim Heslop; Glenda Pargman; Susan Harris; Jennifer Weaver; Mark Weaver; Josh Vail.

The regular monthly meeting of the Board of Directors of ANW Special Education Cooperative was called to order by President Wes Smith at 6:30 p.m.

Approval of Consent Agenda: (November 11, 2015 minutes, budget and revenue reports, and accounts payable). Motion to approve the consent agenda made by Jim Armstrong/Don Hauser. Motion carried 8/0

Association Report: Korenne Grzybowski EA Pres. Updated the Board on; 1). National Education week activities for licensed staff and paraprofessionals; 2). The focus groups to select characteristics for the new director; 3). ESEA – to inform individuals on legislative happenings; 4). EA Grant activity- adopt a family for Christmas; 5). Read Across America.

Public Open Forum: Susan Harris presented information on co-teaching she is currently participating in with a regular education English teacher at Erie High School. Also presented information on the TASN co-teaching training workshop that was attended.

Correspondence to the Board:

Board Member Reports:

Central Office Reports: Region III- Doug Tressler discussed; 1). Infinitec resource used for an eye gaze computer for an ANW student to use; 2). Teacher evaluations being done; 3). Inservice training that has been completed thus far this school year; 4). Co-Teaching – TASN project ANW is involved with.

8. Mr. Coleman discussed the BC/BS refund, Association request.

9. Mr. Coleman discussed status of the 15/16 teacher negotiations.

Betsy McReynolds discussed the Blue Cross and Blue Shield Divisible Surplus letter that was emailed out to Board members. Discussion followed.

Motion made by Don Hauser/Jim Armstrong to declare impasse for the current 15/16 teacher negotiations. Discussion followed about options for the Board. Vote was taken 2/6. No votes were; Wes Smith; Dawn Wilson; Sharon Frankenbery; Travis Church; Betsy McReynolds; Dan Willis. Motion failed.

Unfinished Business:

1. Preparation for the selection of the new Director. Wes Smith tabled this item to be discussed during a later executive session.

New Business:

1. Selection/Appointment of Board members to serve on the negotiations team for 16/17 school year. Mr. Coleman summarized the options. Discussion concerning the negotiations training which must be completed by the negotiations teams. Volunteers for the ANW Board were Don Hauser and Jim Armstrong. Further discussion. Motion made by Jim Armstrong/Dawn Wilson/Betsy McReynolds to move into executive session for forty-five (45) minutes to include Board only. Administrators would be called in as needed for discussion of personnel and negotiations. Motion carried 8/0.

Executive session began 7:30 pm.

Mr. Coleman entered executive session at 8:04 pm.

Out of executive session 8:15 pm.

Motion made by Jim Armstrong/Wes Smith to extend executive session for ten (10) minutes. Motion carried 8/0

Executive session continued 8:16 pm.

Out of executive session 8:26 pm.

General Session

Motion made to approve the ANW Board negotiation team members as follows; Don Hauser; Jim Armstrong; Wes Smith; Dan Willis with Betsy McReynolds and Dawn Wilson serving as alternates if needed. Administrators will be named at a later date. Motion carried 8/0.

Motion made to accept the classified personnel report as presented by Don Hauser/Dawn Wilson. Motion carried 8/0 with no discussion.

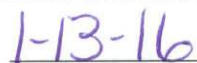
Motion to adjourn at 8:30 p.m. made by Jim Armstrong/Dawn Wilson. Motion carried 8/0.

  
\_\_\_\_\_

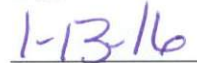
Wes Smith, ANW Board President

  
\_\_\_\_\_

Cindy Folk, ANW Board Clerk

  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Date

**Central Office Administrative Report**  
**December 9, 2015**

1. **The administration predicts that the Coop will need to fill between 8 and 19 positions due to retirement, resignations and/or non-renewals. Based on current recruitment activities we do have a number of possible candidates, however, almost all of those candidates would be new waiver teachers. It is possible that some difficult to fill positions will not have viable candidates for next school year.**
2. **Administrators are working with Districts building administrators and teaching staff to find ways to maintain allotted working hours for para-professionals. We have some Districts and or buildings in districts that have schedules that require additional hours beyond that which has been budgeted to meet the needs of students. In addition we have had requests for additional hours for paras to attend in-service that is being requested for District purposes. At this point we have been able to work to find resolutions to the challenges but it will be necessary to continue to work on these issues less they create significant budget problems for the future.**
3. **The first half of the requirement for a second day of teacher in-service was held the afternoons of November 11<sup>th</sup> (Chanute) and November 18<sup>th</sup> (Iola). The Administration and Association Leadership worked cooperatively together to provide training for staff on how to improve the assessment of student progress on their IEP goals. We will be conducting a survey of staff to determine the effectiveness of the training. Planning for second half of the required in-service will begin after we get results from the survey.**
4. **The number of students with an autism diagnosis has continued to increase and in particular those with significant needs. Many of our teaching staff who works with these students is rather new with limited experience but have a strong desire to be successful. Administration is currently taking steps to utilize the expertise of one of our most experienced teachers, Sheila Coronado, to provide assistance to these teachers. Based on a reduction in student case load we will be able to shift one of the teachers assigned to I.D. program at Fairfield to the CHS SMD program providing time for Ms. Coronado to work with other staff in the Coop.**
5. **The Administration worked with the Association Leadership and other employees to find staff to participate in five different focus groups regarding the selection of a new Director. The five groups involved are staff from licensed employees, administrators, para-professionals, superintendents, and office staff.**
6. **Our December 1<sup>st</sup> count is in the process of being completed. It determines the total number of special education students served by the coop. That number is used to determine distribution of VI-B Federal Block Grant monies.**
7. **A number of ANW staff members also serve as athletic coaches for our member districts. In the past when they were required to be absent because of an athletic event districts have paid for a substitute. Since the auditors are looking more closely at expenditure of special education funds Administration will be working with District Administration to be sure we can document this practice.**
8. **I have been in communication with Lori Church of KASB, regarding the Association's request for the distribution of Blue Cross refund and have attached a statement of the Board's position.**
9. **The Association cancelled the October 19<sup>th</sup> negotiations meeting and has not responded to a request to schedule a new meeting. I have attached a statement of the current status in the process.**
10. **The ANW Central Office will close at the end of the business day December 18<sup>th</sup> and will reopen on January 4<sup>th</sup>, 2016.**