



ANW

Education Cooperative

www.anwcoop.com

Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

**BOARD Agenda
February 10, 2016
6:30 P.M.**

- A. Call to Order**
- B. Consent Agenda**
 - Approval of Agenda**
 - Approval of Minutes**
 - Report of Clerk**
 - Treasurer Report**
 - Budget Report**
 - Approval of Bills**
- C. Association Report**
- D. Public Open Forum**
- E. Correspondence to the Board**
- F. Board Members Report**
- G. Administrator Reports**
 - Central Office Reports**
 - 1. School Funding
 - 2. Staff Case-Loads for next year
 - 3. Greenbush Winter Conference
 - 4. Need for an SMD room in Humboldt
 - 5. Negotiations
 - 6. Possible vehicle replacements
 - 7. Open staff positions
 - 8. Incentives for hard to fill positions
 - Region Reports**
 - Region I**
 - Region II**
 - Region III**
- H. Unfinished Business**

There is no unfinished Business
- I. New Business**
 - 1. Director's evaluation by Board members (Action: it is recommended that the Board hold an executive session to discuss personnel matters)**
 - 2. Discussion regarding the payment for audit exceptions in pre-schools for more than 50% general education students and for special education staff utilized for more than 180 hours. (Discussion Item)**
 - 3. Renewal of administrative contracts for the 2016-2017 school year. It is recommended that the Board go into executive session for fifteen (15) minutes to discuss this item. (Action: A motion and Board approval will be required)**

J. Personnel

1. **Licensed (A twenty (20) minute executive session is recommended to discuss personnel issues and negotiations.) (Action: A motion and Board approval is required.)**
2. **Classified**
 1. **Transfers, Resignations, & Contract Recommendations**

K. Adjourn



ANW

Education Cooperative

www.anwcoop.com

Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

ANW Special Education Cooperative Interlocal #603

Board Minutes February 10, 2016

Attendance:

Dawn Wilson #101; Jim Armstrong #256; Dan Willis #257; Don Hauser #258; Wes Smith #366; Sharon Frankenbery #387; Travis Church #479; Robert Coleman Director; Chris Cezar Coordinator; Doug Tressler Coordinator; Harry Heppler Coordinator; Cindy Folk Board Clerk, Lori Church KASB.

Absent: Betsy McReynolds #413;

Others:

Korenne Grzybowski; Jeff Fehr; Roxanne Gregg; Traci Porter; Mike Mueller; Staci Hudlin; Jena Ray; Josh Vail.

The regular monthly meeting of the Board of Directors of ANW Special Education Cooperative was called to order by President Wes Smith at 6:31 p.m.

Approval of Consent Agenda: (January 13, 2016 minutes, January 18, 2016 minutes, January 20, 2016 minutes, January 21, 2016 minutes, January 22, 2016 minutes, budget and revenue reports, and accounts payable). Motion to approve the consent agenda with the exception of the January 22, 2016 minutes which will be pulled out for a correction made by Sharon Frankenbery/Jim Armstrong. Motion carried 7/0.

Motion made by Jim Armstrong/Don Hauser to correct the motion made during the January 22, 2016 meeting to include the amount of salary \$87,500 for the new ANW Director, Grayden (Doug) Tressler which was agreed on during the January 22, 2016 meeting. Motion carried 7/0.

Association Report: Korenne Grzybowski EA Pres. Updated the Board on; 1). Thanked the Board for Director search; 2). Read across America; 3). Clothing needs (students) project using Google drive for information; 4). Representatives attending the KNEA assembly at Topeka.

Korenne Grzybowski reported on her ED class at Iola High School.

Public Open Forum:

Correspondence to the Board:

Board Member Reports:

Central Office Reports:

Region I- Chris Cezar reported on 1). 2nd term evaluations being completed; 2). recruitment fairs being attended.

Providing Special Education Services to Allen, Anderson, Neosho, Wilson and Woodson Counties

Region II- Harry Heppler report on 1). High School/Middle School SMD class valentine project; 2). recruiting; 3). staff update on ED program in Iola.

Region III- Doug Tressler reported on 1). teacher evaluations i.e. numbers and logistics; 2). Infinitec resources; 3). upcoming transition training 4). ANW job postings across 3 states; 5). class numbers of students across the Coop and the autistic and SMD student placements; 6). difficulty in the recruitment for SMD teachers; 7). SLP form

Board President Wes Smith requested to switch item J. Personnel and item I. New Business.

Motion made by Jim Armstrong/Dawn Wilson to move into executive session for fifteen (15) minutes to discuss personnel and negotiations to include Board, all Administrators and Lori Church. Motion carried 7/0.

Executive session began 6:55 pm.

Out of executive session 7:10 pm.

Motion made by Jim Armstrong/Dan Willis to extend executive session for an additional fifteen (15) minutes. Motion carried 7/0.

Executive session resumes 7:11 pm.

Out of executive session 7:26 pm.

Lori Church exited the meeting.

President Wes Smith recognized Mike Mueller who spoke to the Board about the possibility of a SMD classroom located at Humboldt Elementary.

New Business

1. Director evaluation. Motion made to move into executive session for fifteen (15) minutes to include Board members only and others as requested by Wes Smith/Jim Armstrong. Motion carried 7/0.

Executive session began 7:31 pm.

Bob Coleman entered executive session at 7:37 pm.

Out of executive session 7:46 pm.

2. Discussion regarding the payment for audit exceptions in pre-schools for more than 50% general education students and for special education staff utilized for more than 180 hours.
3. Renewal of administrative contract for the 2016/2017 school year. Motion made to move into executive session for fifteen (15) minutes to include Board members, Bob Coleman and Doug Tressler by Wes Smith/Dan Willis. Motion carried 7/0.

Executive session began 7:55 pm

Out of executive session 8:10 pm.

Motion made by Jim Armstrong/ Dan Willis to extend executive session for fifteen (15) minutes. Motion carried 7/0.

Executive session continues 8:11 pm.

Out of executive session 8:26 pm.

Motion made by Dan Willis/Jim Armstrong to offer Chris Cezar an assistant director contract and renew the coordinator contract for Harry Heppler for the 2016/2017 school year with salary to be determined later. The open coordinator position to be listed for internal applications. Motion carried 7/0.

Motion made to accept the classified personnel report as presented made by Don Hauser/Jim Armstrong. Motion carried 7/0.

Motion made to accept the retirement/resignations for, David Petersen, Nancy Kelley, Bob Coleman by Don Hauser/Sharon Frankenbery. Motion carried 7/0.

Motion made to hire Ann Smith for the remaining 2015/2016 school year by Don Hauser/Sharon Frankenbery. Motion carried 7/0.

Motion made to adjourn the meeting made by Jim Armstrong/Sharon Frankenbery. Motion carried 7/0.

Meeting was adjourned at 8:29 pm.

Wes Smith

3-9-16

Wes Smith, ANW Board President

Date

Cindy Folk

3-9-16

Cindy Folk, ANW Board Clerk

Date

**Central Office Administrative Report
February 10, 2016**

- 1. School legislation is changing day by day. A current report will be provided by administration at the Board meeting.**
- 2. Administration is working on predictions for student caseloads for next school year and will have tentative data for the March meeting.**
- 3. The Director attended the Greenbush Winter Conference in Wichita on January 27th through the 29th. The conference allowed Superintendents and Directors the opportunity to hear from our new commissioner regarding proposed changes in student assessment, graduation requirements and cooperation between districts, universities and community colleges to provide training needed for the students we serve. In addition it allowed participants to talk candidly among themselves about budget issues, negotiations, student needs and communication.**
- 4. At this point administration believes that the Coop will likely need to open an SMD classroom in Humboldt to accommodate six or more students. Tentative talks have started with the Humboldt district administration. A key element will be to find a qualified teacher to fill the position.**
- 5. A negotiations meeting was held between the Board and the Association on Wednesday February 3rd. A full report of the meeting will be discussed with the Board on the night of the meeting.**
- 6. We are behind our designated replacement of vehicles. This will need to be one of the budget decisions coming up in the next few months. Humboldt has informed us that they are in need of a lift bus for next year. Part of our consideration will be to determine if we wish to replace a current lift bus and offer the old one for sale. The bus that we ordered last year was due for delivery by the first of the year but we have been told that we likely will not receive it until perhaps June of this year.**
- 7. We are in the process of hiring a replacement for our I.T. specialist and Medicaid clerk and hope to have the positions filled by Board meeting time.**
- 8. The administration is concerned that the ability to fill some key positions will be a significant challenge as well as the ability to retain staff members in key positions. The administration will bring a proposal to the next Board meeting to consider the possibility of adding options for a signing bonus, and/or supplemental or addendum contracts for some of our hard to fill positions.**