



*ANW*

**Education Cooperative**

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Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

**Board Agenda  
May 13, 2015  
6:30 P.M.**

- A. **Call to Order**
- B. **Consent Agenda**
  - Approval of Agenda
  - Approval of Minutes
  - Report of Clerk
  - Treasurer Report
  - Budget Report
  - Approval of Bills
- C. **Public Open Forum**
- D. **Correspondence to the Board**
- E. **Board Members Report**
- F. **Administrator Reports**
  - Central Office Reports**
    - 1. Negotiations
    - 2. Recruitment for next year
    - 3. Categorical meetings
    - 4. In-service
    - 5. Day School honeybee problem
    - 6. Moving classrooms in Iola
    - 7. Legislative updates
    - 8. Section 125 meetings
  - Region Reports**
    - Region I**
    - Region II**
    - Region III**
- G. **Unfinished Business**
  - 1. Approval for administration to seek bids on the purchase of vehicles. (Action Item)
- H. **New Business**
  - 1. Approval of the contract with Master Teacher to provide training necessary for para-professionals to receive highly qualified status required by the state. (Action Item)
  - 2. Reduction in Force resolutions for six social worker positions. (Action Item)
  - 3. Non-Renewal resolutions for designated staff members. (Action Item)
- I. **Licensed Personnel**

A 25 minute executive session is recommended for the discussion of personnel issues and negotiations.)

  - Classified Personnel**
    - a) Transfers, Resignations, & Contract Recommendations
- J. **Adjourn**



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May 13, 2015

ANW Board of Directors  
710 Bridge Street  
Humboldt, KS 66748

Attendance

Dawn Wilson	#101	Brad LaRue	#413
Jim Armstrong	#256	Harry Heppler	Supervisor
Darrel Catron	#257	Doug Tressler	Supervisor
Helen Harrington	#258	Kathy Robertson	Asst. Director
Wes Smith	#366	Robert Coleman	Director
David Hutchison	#387	Cindy Folk	Board Clerk

Absent: Tadd Goodell #479

Visitors; Brian McDowell; Jeff Fehr; Roxanne Gregg; Korenne Grzybowski; Traci Porter; Anna Doolittle; Vona Parker; Gila LaRue.

The meeting was called to order by President David Hutchison at 6:32 pm.

Motion to approve the consent agenda as presented made by Brad LaRue/Jim Armstrong. (April 8, 2015 minutes, budget and revenue reports, and accounts payable) Motion carried 7/0.

**C. Public Open Forum –**

- 1). Korenne Grzybowski gave a short EA report and announced the officers for the 2015/2016 school year.
- 2). Suzy Decoster reported on the Special Olympics that were hosted by USD #101. She reported they did a totally awesome job.

**D. Correspondence to the Board**

**E. Board Member Reports**

David Hutchison reported on Special Olympics and the National Special Olympics coach of the year.

**F. Administrator Reports**

**Central Office Reports**

Mr. Coleman also discussed Virtual School Programs and how special education fits within that program. Mr. Coleman also addressed special education students, field trips and their rights to attend. Mr. Coleman summarized alternative graduation plans. And requested Board members make sure that all school districts have an alternative graduation plan in effect.

**Region I** – Kathy Robertson discussed Teacher Appreciation week. Mrs. Robertson appreciates all of her staff and the great job that they all do. Mrs. Robertson reported that she has 2 open positions and she also reported that it is difficult to find good people. Mrs. Robertson reported that the ANW Elementary Day School would be having the last day BBQ and graduation will be held on Tues. 5/19/15 at the Coop Central Office and invited all Board members to attend. Mrs. Robertson reported on the transition meetings that are taking place for Altoona-Midway. She also reported the new staff hired had shadowed the current staff. Mrs. Robertson reported that IEP corrections are being done and Jason Niemeyer has done a great job.

**Region II** – Harry Heppler reported on Iola Preschool graduation he attended. Mr. Heppler reported on the ANW ESY program which will have 28 or 29 students. The Chanute Preschool and Iola Preschool will both have ESY programs also. Mr. Heppler reported on the logistics for the move to attendance centers in USD#257. He also reported having lots of meetings recently due to recent behaviors. Mr. Heppler reported he did a CPI refresher for a classroom in Iola that had a student return from a residential placement.

**Region III** – Doug Tressler reported all of his positions are filled with “Highly Qualified” licensed teachers. Mr. Tressler briefly discussed Fairfield for next school year since students would be added from Project Alternative. Mr. Tressler reported that the work is being done to finalize the reporting for Indicator #13.

**G. Unfinished Business**

1. Approval for administration to seek bids on the purchase of vehicles. Discussion about the vehicles that might be considered for replacement. Discussion on Maintenance of Effort, budget and spending on vehicles for the 2014/2015 school year. Motion made by Darrel Catron/Jim Armstrong to allow administration to seek bids on bus, car (compact and mid-size) and a van. Motion carried 7/0.

**H. New Business**

1. Approval of contract with Master Teacher for the Para Learning program. Motion to approve the contract with Master Teacher for the Para Learning program was made by Brad LaRue/Wes Smith. Motion carried 7/0.

Motion made to move into executive session for fifteen (15) minutes made by David Hutchison/Wes Smith to discuss non-elected personnel to include all Board members and all Administration. Motion carried 7/0.

Executive session began at 7:11 p.m.

Out of executive session at 7:26 p.m.

2. Reduction in Force resolutions for six social worker positions. The following resolution was read by President David Hutchison;

**RESOLUTION IN REGARD TO NONRENEWAL OF SCHOOL SOCIAL WORKERS CONTRACTS  
RESOLUTION**

WHEREAS Jennifer Richard, Jennifer Westerman, Deena Finley, Cynthia Audiss, Greg Pollock, and Joseph Sprague are currently employed in ANW Interlocal #603, Allen County, Kansas; and

WHEREAS, the Board of Education of said ANW Interlocal #603, Allen County, Kansas, finds that the contract of Jennifer Richard, Jennifer Westerman, Deena Finley, Cynthia Audiss, Greg Pollock, and Joseph Sprague, should be nonrenewed, and that Jennifer Richard, Jennifer Westerman, Deena Finley, Cynthia Audiss, Greg Pollock, and Joseph Sprague, should be given written notice on or before May 15, 2015, of the intent of the board of education to nonrenew his/her contract for the 2015/2016 (next) school year;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ANW INTERLOCAL #603, ALLEN COUNTY, KANSAS AS FOLLOWS:

It is hereby declared to be the intent of the Board of Education of ANW Interlocal #603, Allen County, Kansas that the employment contract of Jennifer Richard, Jennifer Westerman, Deena Finley, Cynthia Audiss, Greg Pollock, and Joseph Sprague, as a school social worker be nonrenewed for the 2015/2016 school year; and

The clerk of the board of education is directed to give written notice in person or by United States mail to Jennifer Richard, Jennifer Westerman, Deena Finley, Cynthia Audiss, Greg Pollock, and Joseph Sprague, on or before the third Friday in May, 2015, of the board's intent to nonrenew this contract for the 2015/2016 school year.

Motion to approve the resolution was made by Jim Armstrong/Wes Smith with no further discussion. Motion carried 7/0.

3. Non-renewal resolution for designated staff members. The following resolution was read by President David Hutchison;

**RESOLUTION IN REGARD TO NONRENEWAL OF TEACHERS CONTRACTS  
RESOLUTION**

WHEREAS, Joseph George; Tara Lopemen and Kayla Taliaferro, are currently employed in ANW Interlocal #603, Allen County, Kansas; and

WHEREAS, the Board of Education of said ANW Interlocal #603, Allen County, Kansas, finds that the



contract of Joseph George; Tara Lopeman and Kayla Taliaferro, should be nonrenewed, and that Joseph George; Tara Lopeman and Kayla Taliaferro, should be given written notice on or before May 15, 2015, of the intent of the board of education to nonrenew his/her contract for the 2015/2016 (next) school year; NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ANW INTERLOCAL #603, ALLEN COUNTY, KANSAS AS FOLLOWS:

It is hereby declared to be the intent of the Board of Education of ANW Interlocal #603, Allen County, Kansas that the employment contract of Joseph George; Tara Lopeman and Kayla Taliaferro, as a teacher be nonrenewed for the 2015/2016 school year; and

The clerk of the board of education is directed to give written notice in person or by United States mail to Joseph George; Tara Lopeman and Kayla Taliaferro, on or before the third Friday in May, 2015, of the board's intent to nonrenew this contract for the 2015/2016 school year.

Motion to approve the resolution made by Helen Harrington/Wes Smith with no further discussion. Motion carried 7/0.

**L. Personnel - Licensed**

Motion made to move into executive session for twenty-five (25) minutes to discuss personnel and negotiations made by David Hutchison/Jim Armstrong to include all Board members and Mr. Coleman with the other administrators entering when requested. Motion carried 7/0.

Executive session began at 7:33 p.m.

7:42- Kathy Robertson, Doug Tressler and Harry Heppler entered executive session.

Out of executive session at 7:58 p.m.

Motion to allow Mr. Coleman to obtain a lead negotiator from KASB to represent the Board was made by Wes Smith/Brad LaRue. Motion carried 7/0.

**2. Classified Staff**

1. Transfers, Resignations, & Contract Recommendations. Motion made by Darrel Catron/Jim Armstrong to accept the classified staff report as presented. Motion carried 7/0.

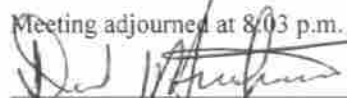
The following was read by President David Hutchison;

Resignations; Vona Parker, Kim Robertson, Julie Fuller, and Linda Greve.

Recommended for hire; Ashley Bures, Meagan Nelson, Amanda Sword, Michelle Pascal, Sara Chapman, Erin Kyser, Alexandria Walker, Curt Popjoy, Christopher Cezar, Joe Kvas, Greg Pollock.

Motion made to accept the resignations and approve the recommend for hires made by Dawn Wilson/Brad LaRue. Motion carried 7/0.

Meeting adjourned at 8:03 p.m.

  
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David Hutchison - President

6-10-15  
Date

  
\_\_\_\_\_  
Cindy Folk - Board Clerk

6-10-15  
Date

Central Office Administrative Report  
May 13, 2015

1. The Board and Association negotiation teams Met on April 23<sup>rd</sup>. Bobby Thompson was invited to conduct IBB training; however, the Association chose to change the negotiation process to traditional bargaining. Mr. Thompson did stay for the meeting and assisted with the teams recording the issues they wished to negotiate for this year. A second meeting date was set for May 20<sup>th</sup>.
2. The administration will have an update on vacant and filled positions at the Board meeting. Situations are changing on a daily basis but at this time we appear to have all/most positions filled or at least candidates available to fill the positions. Licensed staff still have until May 30th to inform the Board of their intent to leave the Coop before the requirements of the continuing contract law become effective. Our office will be sending out letters to paras informing them of our intent to release them or continue their employment for next year.
3. The administration has scheduled and been conducting our last categorical meeting of the year. The meetings give an opportunity for staff and administration to have an exchange of conversation regarding current issues that relate to the performance and responsibilities for all staff.
4. Plans are being made on the beginning of the year in-service. District calendars appear to vary widely for next year both in start and end dates as well as total days in session. At this time we will be planning on holding the beginning of the year in-service on multiple dates to accommodate the difference in starting dates. The administration has been working with staff during categorical meetings to finalize the process.
5. We have had honeybees get into our Elementary Day School and one of the staff members was stung. Students were taken to our office and school was closed the next day to allow time for the exterminators to spray for the bees and to repair potential entry areas where the bees could get into the building.
6. Plans are underway in Iola to move classrooms affected by the changes in attendance centers including the pre-school classrooms.
7. An update on legislative issues will be provided at the Board meeting including Working after Retirement, Funding and Emergency Safety Interventions.
8. Plans are in the process to schedule our section 125 meetings. This year we are looking at holding all three sessions here at the Coop office.