



ANW

Education Cooperative

www.anwcoop.com

Interlocal #603 ~ 710 Bridge Street ~ Humboldt, KS 66748 ~ 620-473-2257 Fax 620-473-2159

**Board Agenda
May 11, 2016
6:30 P.M.**

- A. **Call to Order**
- B. **Consent Agenda**
 - Approval of Agenda
 - Approval of Minutes
 - Report of Clerk
 - Treasurer Report
 - Budget Report
 - Approval of Bills
- C. **Association Report**
- D. **Public Open Forum**
- E. **Correspondence to the Board**
- F. **Board Members Report**
- G. **Administrator Reports**
 - Central Office Reports**
 - 1. School funding and legislative action
 - 2. Status of recruitment for next year
 - 3. Competition for hiring therapists
 - 4. Mediation date rescheduled
 - 5. Thank you to those retiring
 - 6. Consideration for paying part of KPERS for those returning after retirement
 - 7. Teacher year end check-out
 - Region Reports**
 - Region I**
 - Region II**
 - Region III**
- H. **Unfinished Business**
 - 1. Bus and vehicle replacements. (Action: The Board can choose to act by making a motion to take bids on vehicles or can table the motion until a later date after we know more about the budget.)
 - 2. Set a date for a Board retreat with KASB staff and administration to make plans and develop strategy for next year. (Action Item)
 - 3. The Administration will provide a draft budget with preliminary estimates for revenue and expenses (Discussion Item)
- I. **New Business**
 - 1. Approval of contracts with Greenbush to include: 1. Low Incidence Services for Hearing and Vision, at \$66,154 2. Audiological Services, \$47,456 3. Project Alternative, \$65,060 and 4. Parsons Day School, \$44,310. (Action Item)
 - 2. Renewal of membership in KASB for \$3,200. (Action Item)
 - 3. Renewal of legal services contract with KASB for \$1,650. (Action Item)
 - 4. Approval of Bus drivers Job Description. (Action Item)
- J. **Licensed Personnel**

A twenty (20) minute executive session is recommended for the discussion of personnel issues and negotiations

 - Classified Personnel**
 - a) Transfers, Resignations, & Contract Recommendations
- K. **Adjourn**



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ANW Special Education Cooperative Interlocal #603

Board Minutes May 11, 2016

Attendance:

Jim Armstrong #256; Dan Willis #257; Don Hauser #258; Wes Smith #366; Sharon Frankenbery #387; Betsy McReynolds #413; Travis Church #479; Robert Coleman Director; Chris Cezar Coordinator; Doug Tressler Coordinator; Harry Heppler Coordinator;

Absent: Dawn Wilson #101

Others:

Korene Grzybowski; Jeff Fehr; Roxanne Gregg; Traci Porter; David Petersen; Susan Harris; Cindy Gericke; Suzy Decoster; Josh Vail.

The regular monthly meeting of the Board of Directors of ANW Special Education Cooperative was called to order by President Wes Smith at 6:30 p.m.

Approval of Consent Agenda: (April 13, 2016 minutes, budget and revenue reports, and accounts payable). Motion to approve the consent agenda as presented make by Don Hauser/Jim Armstrong. Motion carried 7/0.

Association Report: Jeff Fehr EA Vice-Pres. Updated the Board on; 1). Uniserve Director search 2). Nat'l & State wide workshops 3). Teacher appreciate week was noted.

Public Open Forum;

Correspondence to the Board;

Board Member Reports; Wes Smith reported on the National convention.

Central Office Reports;

Region III- Doug Tressler reported on 1). Congratulations to Susan Harris 2). Details with his new job switch 3). Staff development details for 2016/2017 4). Day program calendars 5). Indicator #13

Unfinished Business

1. Bus and Vehicle Replacements; David Petersen presented information about bus purchase(s) and vehicle replacements. Discussion followed. Motion made to purchase a new bus from Midwest Bus Sales for last year's price of \$55,193. Motion carried 7/0.
2. Discussion about a KASB Board retreat with Dr. Jordan. Board consensus; retreat tabled (Cindy will contact Dr. Jordan) Board will have the review/exit interview with Mr. Coleman at the June 8, 2016 Board meeting.
3. Draft budget presented. Discussion followed.

New Business

1. Approval of contracts with Greenbush to include: 1. Low Incidence Services for Hearing and Vision, at \$66,154. Audiological Services, \$47,456 3. Project Alternative, \$65,060 and 4. Parsons Day School, \$44,310. Discussion; Motion made to approve the Greenbush contracts for 1. Low Incidence Services for Hearing and Vision, at \$66,154 2. Audiological Services, \$47,456 3. Project Alternative, \$65,060 and 4. Parsons Day School, \$44,310 made by Sharon Frankenbery/Jim Armstrong. Motion carried 7/0.
2. Renewal of membership in KASB for \$3,200. Motion made by Wes Smith/Jim Armstrong to renew the KASB membership for the 2016/2017 school year for \$3,200. Motion carried 7/0.
3. Renewal of legal services contract with KASB for \$1,650. Motion to approve the legal services contract with KASB for \$1,650 for the 2016/2017 school year made by Wes Smith/Sharon Frankenbery. Motion carried 7/0.
4. Approval of Bus Driver job description. Motion made to approve the Bus Driver job description made by Jim Armstrong/Betsy McReynolds. Motion carried 7/0.

Motion made by Wes Smith/Jim Armstrong to move into executive session for twenty (20) minutes with all Board members, Robert Coleman and Doug Tressler and others as requested to discuss personnel and negotiations. Motion carried 7/0.

Executive session began 7:35 pm.

Harry Heppler and Chris Cezar entered executive session at 7:47

Out of executive session 7:55 pm.

Motion made by Wes Smith/Jim Armstrong to extend executive session for an additional ten (10) minutes. Motion carried 7/0.

Executive session resumes 7:56 pm.

Out of executive session 8:06 pm.

Motion to accept the licensed personnel report as presented made by Sharon Frankenbery/Betsy McReynolds. Motion carried 7/0.

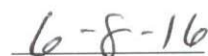
Motion made to accept the classified personnel report as presented made by Don Hauser/Jim Armstrong. Motion carried 7/0.

Motion made to adjourn the meeting made by Jim Armstrong/Betsy McReynolds. Motion carried 7/0.

Meeting was adjourned at 8:09 pm.



Wes Smith, ANW Board President



Date



Cindy Folk, ANW Board Clerk



Date

**Superintendent meeting was rescheduled for Thurs. 5/12 due funding case arguments. No Supt. notes



Recommendations for employment

Amy Brown	High Incidence Teacher
Alisha Rutherford	High Incidence Teacher
Ryan Webber	High Incidence Teacher
Traci Loss	School Psychologist
Rebecca Cunningham	School Psychologist
Lisa Wicoff	.6 Gifted teacher
Tina Hale	High Incidence Teacher
Elizabeth Cobb	High Incidence Teacher
Melissa Hayes	Low Incidence Teacher
Kaitlyn Dispensa	Low Incidence Teacher
Katie Arnold	COTA

Resignations/Retirements

Michelle Pascal	resignation
Ann Finley	retirement
Joe Kvas	resignation
Alexandria Walker	resignation
Ann Smith	resignation
Marcie Hartwig	resignation
Marla Smith	resignation

**Central Office Administrative Report
May 11, 2016**

- 1. The legislature has adjourned, the Supreme Court will be hearing arguments on equity in relation to legislative action and no one is willing to predict a final outcome. If the Court rejects the legislature's effort a special session would likely be called. Special education categorical aid will likely drop \$250 for this year and next. Updates will be provided at the Board meeting.**
- 2. Recruitment of staff is proving to be rather challenging, we still have a number of positions that are not filled and have few to no applications. The current status of open positions will be provided at the Board meeting**
- 3. We have fallen behind in our ability to successfully compete for hiring a therapist. Our starting salary is near \$55,000 while other coops are offering \$75,000 to as much as \$110,000. Contracting for services could cost from \$95,000 to as much as \$150,000 per year. This is an area of the budget that the Board and administration will need to examine to find ways of becoming more competitive.**
- 4. The mediation meeting set for April 26th was cancelled due to bad weather that would affect those traveling to the meeting. A new date is being set and likely will be May 31 or June 1st.**
- 5. As Director I would like to provide a special thank you to all of the retiring staff for all of their years of service to students and the Coop.**
- 6. It appears that the changes to the Working After Retirement statute will raise the amount paid into KPERS to 30% the administration would recommend to the Board that consideration be given to paying the amount we currently pay for all other employees to KPERS thus keeping the salary deduction to the working after retirement employee to approximately the same 24%.**
- 7. Our office staff is working to make teacher check out even more effective than last year. We will continue to schedule teachers on different days based on the ending days for their districts.**